



Head Softball Coach

SEARCH PROSPECTUS





Head Softball Coach

Thiel College | NCAA Division III | Presidents' Athletic Conference

Thiel College seeks a relentlessly positive, high-character leader to serve as our Head Softball Coach, a role that blends strategic leadership with day-to-day mentorship of student-athletes. The ideal candidate is passionate about creating a championship culture rooted in development, academic integrity, and competitive excellence.

The Head Coach will oversee all aspects of the softball program, developing a competitive and values-based team that aligns with the mission of Thiel College. As a key leader within the Athletics Department, the coach will be an active campus presence, leading impactful practices, cultivating strong relationships, mentoring staff, and contributing to the student-athlete experience through leadership development, community engagement, and academic support. This is a transformational role for someone ready to build, recruit, and lead a program of distinction.

This position will have the opportunity to work with and develop a committed group of student-athletes, promoting success on the field, in the classroom, and in the community. Thiel's Head Softball Coach will be charged with leading the efforts to build and strengthen a cohesive softball program while working collaboratively with the Director of Athletics.

The candidate must have a solid commitment to academics and athletic success, demonstrating the ability to identify, recruit, and retain student-athletes as well as an understanding of the College's mission. Thiel College prepares students for careers and lives of meaning and purpose and empowers individuals to reach their full potential in a diverse, equitable, and inclusive learning environment. Promoting excellence, innovation, and ethical leadership, the College provides distinctive learning opportunities for students.





Leadership Agenda and Responsibilities

Responsibilities include, but are not limited to:

- Direct and oversee all aspects of the softball program, including daily operations, practice planning, and game preparation.
- Serve as teacher, mentor, and role model for student-athletes in alignment with Thiel's mission.
- Recruit, retain, and graduate quality student-athletes while consistently meeting or exceeding established roster goals.
- Develop and implement a strategic recruiting plan that expands the program's reach and visibility.
- Monitor academic performance, social behavior, and personal growth of student-athletes.
- Build and maintain a competitive competition schedule in collaboration with the Director of Athletics.
- Manage the program's budget with integrity and fiscal responsibility.
- Coordinate fundraising initiatives and alumni engagement activities.
- Promote community service involvement for student-athletes and staff.
- Mentor and evaluate assistant coaches, fostering their professional growth.
- Serve as a positive representative of Thiel Athletics through campus committee work, game-day administration duties, and facility oversight.
- Ensure compliance with all NCAA Division III, Presidents' Athletic Conference, and institutional rules and guidelines.
- Perform additional duties as assigned by the Director of Athletics.

Qualifications:

- Bachelor's degree required; master's degree strongly preferred.
- Minimum of 2-3 years of successful collegiate coaching experience.
- Demonstrated competence in program management, recruiting, and leadership.
- Strong commitment to the academic and personal development of student-athletes.
- Excellent communication, organizational, and interpersonal skills.
- Ability to work effectively in a team environment and demonstrate integrity in all aspects of coaching and administration.

Requirements

Bachelor's degree required, Master's degree preferred. 3-4 years of coaching experience at an NCAA program is desired. Competence in athletics management and leadership, an understanding of human development, and a deep commitment to the values the College promotes.

Candidates must be self-motivated; possess strong communication skills; have solid organizational, interpersonal, and leadership skills; The candidate must also strive for excellence and have pride in everything they do.

Successful candidates must adhere to all NCAA, conference, and institutional guidelines, policies, and rules. Demonstrate professional behavior while operating with integrity.

This position is 12 months full-time (reduced in June and July), and includes health benefits and a cell stipend.





Thiel Athletics History

Like competitive athletics on most American college campuses, Thiel Athletics began as student-managed, student-financed, and student-coached endeavors. Baseball became the College's first competitive sport in 1875. Boxing, lawn tennis and croquet followed and in 1898 football rivalries developed among Thiel, Allegheny, Westminster and Grove City. Aside from tennis courts, the gymnasium was first occupied January 1922, becoming the first on-campus athletics facility. Over the years, Thiel Athletics has grown to include facilities to support its 24 NCAA Division III teams.

The official College mascot is Tommy, and the community is known as the Tomcats.

Pre-1923 athletic teams were known as the "Huskies". But in 1924, impressed by the spirit of the Thiel football team, Carnegie Tech head coach Wally Steffen observed that "they played like wild, wild cats".

This prompted Melvin A. Blair of the *Greenville Record Argus* to report "Thiel played like Tom's cats," in reference to head coach Dr. Thomas Holleran, a local dentist and former all-American University of Pittsburgh. From that point thereafter the Thiel "Huskies" became known as the Thiel "Tomcats".

Thiel Athletics

Since its first competitive program in 1875, Thiel Athletics has long been an integral part of the College's rich history, traditions, and student experience. Now approaching its 150th year of offering intercollegiate sports, Thiel sponsors 24 varsity teams involving more than 50% of the student body. With an emphasis on the holistic development of student-athletes, Thiel's coaches and athletics staff are committed to helping student-athletes grow and succeed as individuals, students, athletes and leaders.

Thiel Athletics competes at the NCAA DIII level and is a member of the highly respected Presidents' Athletic Conference.

Thiel Softball Field

The current facility opened in 2008 as part of the Tomcat Park Complex, made possible through a \$1.2 million grant from the Commonwealth of Pennsylvania – the largest-ever grant in the history of Thiel College. Located just north of Roy Johnson Drive on West Campus, near Greenville Borough’s Riverside Park, the facility serves as the home of Tomcat Softball.

With dimensions of 210 feet down the left and right field lines and 225 feet to center field, the field features a natural grass playing surface and seating capacity for 200 spectators. Enhancements to the facility include an LED scoreboard with inning-by-inning run totals, a bleacher seating section behind the backstop, and a sound system upgrade completed in 2015.

Recognized as one of the finest natural grass fields in both the Presidents’ Athletic Conference and NCAA Division III, Thiel Softball Field provides a first-class setting for student-athletes to compete while also serving as a gathering place for the campus community and visiting fans.



The College

Thiel College is a creative and energetic place that is positioned to thrive academically and financially. It is rooted in academic excellence, innovation, tradition and inclusion. Its commitment to student success means that it takes the education and career success of its students seriously and offers a supportive, challenging and rewarding learning environment which allows students to discover the path they are meant to take. It is an institution committed to providing quality undergraduate and graduate education. It is accredited by the Middle States Commission on Higher Education.

Rooted in the Lutheran tradition, Thiel was originally known as Thiel Hall; it became Thiel College in 1870. Throughout its history, Thiel has endeavored to reflect the values associated with its founding. A coeducational institution from the outset (three of the first five students enrolled were women), Thiel has prepared both men and women for lives of leadership and service in church and society while providing a holistic education that addresses the ethical, spiritual, vocational and professional development of its students in the liberal arts tradition. In addition, Thiel has promoted a holistic view of the world, cultivating both global awareness and interdisciplinary understanding.

Thiel offers a multidisciplinary grounding in the liberal arts with a comprehensive, integrated knowledge base. The College has a strong commitment to access and inclusion; students of color make up a quarter of the incoming class and approximately 45 percent of the class is Pell eligible. Thiel is a supportive environment for first-generation students. Its distinctive honors program, generously funded by The Dietrich Foundation, offers enriched learning opportunities to nearly 20 percent of the incoming class. The post-graduate outcomes at Thiel are impressive with more than 96% of graduates employed or in graduate school within a year of earning their undergraduate degrees with many students winning admission into highly selective graduate programs, including the University of Chicago, Harvard University, Johns Hopkins University and the University of Pittsburgh.

Thiel College Mission Statement

Thiel College prepares students for careers and lives of meaning and purpose and empowers individuals to reach their full potential in a diverse, equitable, and inclusive learning environment. Promoting educational excellence, innovation, and ethical leadership, the College provides distinctive learning opportunities for students and serves as an asset for the region's social, economic, and educational development.

Thiel 2026: Launching the Leaders the World Needs Now

Guided by a five-year strategic plan approved by the Board of Trustees, the College continues to align its priorities and resource allocations. Highlighting innovation and leadership development, the *Thiel 2026* strategic plan advances a vision for dynamic curricular and co-curricular campus programs as well as strong regional partnerships. The *Thiel 2026* plan foregrounds the importance of Thiel Athletics as a venue for leadership development and institutional pride and vitality. Enlarged investments in athletic and recreational programs and facilities will be guided by and advance the *Thiel 2026* strategic plan.

Applicants should submit the following materials:

Send letter of interest, comprehensive resume, and contact information for three professional references by [clicking here](#). Note that resume, cover letter and references must be combined in a single PDF file with applicant's name as the file name (L. Name, F. name). Applicant materials will be reviewed as received and will be accepted until the position is filled.

Apply online at: [human-resources employment-opportunities](#)

Direct inquiries or nominations to:

Isaac Collins

Director of Athletics, Thiel College



icollins@thiel.edu



724-589-2212

Thiel College is committed to attracting a culturally and professionally diverse faculty and staff who engage our students by providing a rich and fulfilling curricular and co-curricular experience.

For more information about **Thiel College**, [visit www.thiel.edu](http://www.thiel.edu).



Check out the
Thiel 2026 Strategic Plan

[Click here!](#)



Check out the
Thiel Athletic Strategic Plan

[Click Here!](#)



Nondiscrimination Policy

Thiel College, Greenville, Pennsylvania

Thiel College does not discriminate against any person based on actual or perceived race, color, gender (including gender expression and gender identity), sex, sexual orientation, religious belief, national origin, ethnicity, genetic information, pregnancy, familial status, marital status, veteran status, age, or disability as those terms are defined under applicable law. This policy of nondiscrimination applies in connection with admission to and participation in all programs and activities sponsored by Thiel College and to all employment practices of Thiel College.



THIEL[™]
COLLEGE

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Symbols and Traditions



STUDENTS ring the **Victory Bell** outside of **ALUMNI STADIUM** after every **WINNING** home game



The *annual* **TOMMY AWARDS** celebrates the accomplishments of our **STUDENT-ATHLETES** based on **ACADEMIC TEAM & INDIVIDUAL** athletic achievement

The **THIEL COLLEGE** mascot is

Tommy the Tomcat and the **COMMUNITY**

is known as the **Tomcats**



The **BLUE-GOLD** Club supports **THIEL ATHLETICS** through **VOLUNTEER & FUNDRAISING** activities.



Senior **Game Days/Nights** celebrate **GRADUATING** student-athletes and families

CONFERENCE CHAMPIONS enjoy a **CELEBRATORY DINNER** at the President's House

Thiel is a member of the **PRESIDENTS' ATHLETIC CONFERENCE (PAC)** which was founded in



1955 12 member & and includes **1** associate-member institutions in **western Pennsylvania, eastern Ohio & West Virginia** Thiel College joined the PAC in 1958.



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