



Head Men's  
Basketball Coach

---

SEARCH PROSPECTUS





# Head Men's Basketball Coach

Thiel College | NCAA Division III | Presidents' Athletic Conference

Thiel College seeks a **relentlessly positive, high-character leader** to serve as our **Head Men's Basketball Coach**, a role that blends strategic program leadership with day-to-day mentorship of student-athletes. The ideal candidate is passionate about building a championship culture rooted in **development, accountability, academic success, and competitive excellence**.

The Head Coach will oversee all aspects of the Men's Basketball Program, developing a competitive and values-based team aligned with the mission of Thiel College and the vision of Thiel Athletics. As a key leader within the department, the coach will be an active campus presence—leading impactful practices, building meaningful relationships, mentoring staff, and contributing to the overall student-athlete experience through leadership development, community engagement, and academic support.

This is a **transformational opportunity** for a coach who is ready to **recruit, build, and lead a program of distinction**, while playing a critical role in advancing the College's enrollment, retention, and student success goals.



## Leadership Agenda and Responsibilities

Responsibilities include, but are not limited to:

- Oversee the Men's Basketball Program and supervise all day-to-day operations
- Teach and develop student-athletes in all aspects of basketball fundamentals, systems, player development, and game strategy
- Build a **championship culture** aligned with Thiel's E.L.I.T.E. values (Excellence, Legacy, Impact, Tenacity, Enthusiasm)
- Recruit, retain, and graduate high-quality student-athletes while meeting or exceeding **roster and enrollment targets (18-22+)**
- Develop and execute a **strategic recruiting plan** aligned with departmental enrollment goals (Thiel 300 Model)
- Monitor student-athletes' academic progress, personal development, and overall experience
- Manage program budget responsibly and align spending with enrollment and retention priorities
- Manage assistant coach and develop as a recruiter, teacher and tactician
- Lead fund-raising initiatives for Men's Basketball Program, alumni engagement, and donor relations in collaboration with the Blue & Gold Club
- Build a competitive schedule in collaboration with the Director of Athletics
- Promote community engagement and service consistent with Thiel's mission
- Recruit, mentor, and evaluate assistant coaches to build a high-performing staff
- Serve as a positive representative of Thiel Athletics across campus and externally
- Serve on campus committees and assist with game-day administration as assigned
- Ensure full compliance with NCAA Division III, PAC, and institutional rules
- Perform additional duties as assigned by the Director of Athletics

## Performance Expectations

Head Coaches are expected to meet established performance standards that support the mission and sustainability of Thiel College Athletics. These expectations include:

- Achieving assigned **recruiting and roster targets**
- Maintaining **retention benchmarks** (First-Year and Upperclass)
- Delivering a **positive and developmental student-athlete experience**
- Demonstrating **competitive progress aligned with program timeline**
- Engaging alumni, parents, and community supporters
- Contributing to **program and departmental fundraising goals**
- Supporting **community engagement initiatives**

Head Coaches are also expected to develop and execute an **annual program calendar** that includes recruiting, competition, fundraising, alumni engagement, and academic monitoring strategies.

## Qualifications

- Bachelor's degree required; Master's degree preferred
- 3-5 years of collegiate basketball coaching experience preferred
- Demonstrated success in recruiting, roster building, and player development
- Strong leadership, organizational, and communication skills
- Commitment to academic success and holistic development of student-athletes
- Ability to build culture, accountability, and team identity
- Strong understanding of NCAA Division III philosophy
- High integrity, professionalism, and commitment to institutional values





## Launching leaders - The Thiel Opportunity

Thiel College is a place where leaders are launched. With strong administrative support, a growing athletics brand in the Presidents' Athletic Conference, and a clear institutional commitment to athletics as a driver of enrollment and student development, this position offers a unique opportunity to build a program of impact.

The Men's Basketball Head Coach will play a key role in advancing:

- Enrollment growth through recruiting
- Retention and student success
- Campus engagement and school pride
- Competitive excellence within the PAC

## Thiel Athletics

Since its first competitive program in 1875, Thiel Athletics has long been an integral part of the College's rich history, traditions, and student experience. Now approaching its 150th year of offering intercollegiate sports, Thiel sponsors 24 varsity teams involving more than 50% of the student body. With an emphasis on the holistic development of student-athletes, Thiel's coaches and athletics staff are committed to helping student-athletes grow and succeed as individuals, students, athletes, and leaders.

Thiel Athletics competes at the NCAA Division III level and is a member of the highly respected Presidents' Athletic Conference.



## Facilities & Resources

- Access to indoor practice space and multi-use athletic facilities Beeghly Gym
- Seasonal dome for year-round training flexibility
- Upcoming Olympus Athletic & Recreation Center (transformational facility project)
- Strong support from Sports Information, Athletic Training, and Strength & Conditioning

## Maenpa Court

The current facility was built in 1966 to provide Thiel students with indoor facilities for both intramural and intercollegiate athletics. It is the home of Tomcat basketball, volleyball, wrestling, and cheer teams. Adjoining the Rissell Gymnasium, in 1971 it was named in honor of Dr. and Mrs. Leon A. Beeghly of Youngstown, Ohio. With a seating capacity for 500, the facility was refurbished and renamed Maenpa Court at Beeghly Gymnasium in 2022. Facility enhancements included: a hardwood playing surface, bleachers, scorer's table, six basketball hoops, video and sound system, and a state-of-the-art videoboard. The facility also hosts different area events such as college fairs, youth sport tournaments, and the annual Greenville-Reynolds wrestling match.



## The College

Thiel College is a creative and energetic place that is positioned to thrive academically and financially. It is rooted in academic excellence, innovation, tradition and inclusion. Its commitment to student success means that it takes the education and career success of its students seriously and offers a supportive, challenging and rewarding learning environment which allows students to discover the path they are meant to take. It is an institution committed to providing quality undergraduate and graduate education. It is accredited by the Middle States Commission on Higher Education.

Rooted in the Lutheran tradition, Thiel was originally known as Thiel Hall; it became Thiel College in 1870. Throughout its history, Thiel has endeavored to reflect the values associated with its founding. A coeducational institution from the outset (three of the first five students enrolled were women), Thiel has prepared both men and women for lives of leadership and service in church and society while providing a holistic education that addresses the ethical, spiritual, vocational and professional development of its students in the liberal arts tradition. In addition, Thiel has promoted a holistic view of the world, cultivating both global awareness and interdisciplinary understanding.

Thiel offers a multidisciplinary grounding in the liberal arts with a comprehensive, integrated knowledge base. The College has a strong commitment to access and inclusion; students of color make up a quarter of the incoming class and approximately 45 percent of the class is Pell eligible. Thiel is a supportive environment for first-generation students. Its distinctive honors program, generously funded by The Dietrich Foundation, offers enriched learning opportunities to nearly 20 percent of the incoming class. The post-graduate outcomes at Thiel are impressive with more than 96% of graduates employed or in graduate school within a year of earning their undergraduate degrees with many students winning admission into highly selective graduate programs, including the University of Chicago, Harvard University, Johns Hopkins University and the University of Pittsburgh.

## Thiel College Mission Statement

Thiel College prepares students for careers and lives of meaning and purpose and empowers individuals to reach their full potential in a diverse, equitable, and inclusive learning environment. Promoting educational excellence, innovation, and ethical leadership, the College provides distinctive learning opportunities for students and serves as an asset for the region's social, economic, and educational development.

## Thiel 2026: Launching the Leaders the World Needs Now

Guided by a five-year strategic plan approved by the Board of Trustees, the College continues to align its priorities and resource allocations. Highlighting innovation and leadership development, the *Thiel 2026* strategic plan advances a vision for dynamic curricular and co-curricular campus programs as well as strong regional partnerships. The *Thiel 2026* plan foregrounds the importance of Thiel Athletics as a venue for leadership development and institutional pride and vitality. Enlarged investments in athletic and recreational programs and facilities will be guided by and advance the *Thiel 2026* strategic plan.

## To Apply:

Thiel College welcomes applications from all qualified candidates. Please note, however, that we are unable to provide employment visa sponsorship (e.g., H-1B) for this position. Applicants must be legally authorized to work in the United States without current or future sponsorship.

Qualified applicants should visit Thiel's employment site for more information [www.thiel.edu/employment-opportunities](http://www.thiel.edu/employment-opportunities). An application is available by [clicking here](#). A resume, reference information and cover letter should be attached within the application in a single PDF document with the applicant's last name as the file name.

Materials will be reviewed as received and continue until position is filled.

### Direct inquiries or nominations to:

#### Isaac Collins

Director of Athletics, Thiel College



[icollins@thiel.edu](mailto:icollins@thiel.edu)

724-589-2212

Thiel College is committed to attracting a culturally and professionally diverse faculty and staff who engage our students by providing a rich and fulfilling curricular and co-curricular experience.

For more information about **Thiel College**, [visit www.thiel.edu](http://www.thiel.edu).



Check out the  
**Thiel 2026 Strategic Plan**

[Click here!](#)



Check out the  
**Thiel Athletic Strategic Plan**

[Click Here!](#)



## **Nondiscrimination Policy**

Thiel College, Greenville, Pennsylvania

Thiel College does not discriminate against any person based on actual or perceived race, color, gender (including gender expression and gender identity), sex, sexual orientation, religious belief, national origin, ethnicity, genetic information, pregnancy, familial status, marital status, veteran status, age, or disability as those terms are defined under applicable law. This policy of nondiscrimination applies in connection with admission to and participation in all programs and activities sponsored by Thiel College and to all employment practices of Thiel College.



[jclark@thiel.edu](mailto:jclark@thiel.edu) • 724-589-2858 • [thiel.edu](http://thiel.edu)  
75 College Avenue • Greenville, PA 16125

# Symbols and Traditions



STUDENTS ring the **Victory Bell** outside of **ALUMNI STADIUM** after every **WINNING** home game



The *annual* **TOMMY AWARDS** celebrates the accomplishments of our **STUDENT-ATHLETES** based on **ACADEMIC TEAM & INDIVIDUAL** athletic achievement

The **THIEL COLLEGE** mascot is

**Tommy the Tomcat** and the **COMMUNITY**

is known as the **Tomcats**



The **BLUE-GOLD** Club supports **THIEL ATHLETICS** through **VOLUNTEER & FUNDRAISING** activities.



Senior **Game Days/Nights** celebrate **GRADUATING** student-athletes and families

**CONFERENCE CHAMPIONS** enjoy a **CELEBRATORY DINNER** at the President's House

Thiel is a member of the

**PRESIDENTS' ATHLETIC CONFERENCE (PAC)**

which was founded in **1955** 12 member &

and includes **1** associate-member institutions in **western Pennsylvania, eastern Ohio & West Virginia**

Thiel College joined the PAC in 1958.





**THIEL**<sup>TM</sup>  

---

**ATHLETICS**