

Head Women's Soccer Coach

SEARCH PROSPECTUS





Head Women's Soccer Coach

Thiel College | NCAA Division III | Presidents' Athletic Conference

Thiel College seeks a **relentlessly positive, high-character leader** to serve as our **Head Women's Soccer Coach**, a role that blends strategic leadership with day-to-day mentorship of student-athletes. The ideal candidate is passionate about creating a championship culture rooted in development, academic integrity, and competitive excellence.

The Head Coach will oversee all aspects of the **Women's Soccer Program**, developing a competitive and values-based team that aligns with the mission of Thiel College. As a key leader within the Athletics Department, the coach will be an active campus presence—leading impactful training sessions, cultivating strong relationships, mentoring staff, and contributing to the student-athlete experience through leadership development, community engagement, and academic support. This is a transformational role for someone ready to **build, recruit, and lead a program of distinction**.

This position will have the opportunity to work with and develop a committed group of student-athletes, promoting success **on the field, in the classroom, and in the community**. Thiel's Head Women's Soccer Coach will lead the effort to **build and strengthen a cohesive soccer program** while working collaboratively with the Director of Athletics.

The candidate must have a solid commitment to academics and athletic success, demonstrating the ability to **identify, recruit, and retain student-athletes** as well as a deep understanding of the College's mission. Thiel College prepares students for careers and lives of meaning and purpose and empowers individuals to reach their full potential in a diverse, equitable, and inclusive learning environment. Promoting excellence, innovation, and ethical leadership, the College provides distinctive learning opportunities for students.



Leadership Agenda and Responsibilities

Responsibilities include, but are not limited to:

- Oversee the Women's Soccer Program and supervise its day-to-day operations
- Teach and instruct student-athletes in all aspects of soccer fundamentals, tactical systems, game strategy, and personal development
- Monitor student-athletes' academic performance and social behavior
- Recruit, retain, and graduate quality student-athletes for Thiel College and the Athletics Program
- Develop and implement a strategic recruiting plan—consistently meet or exceed recruiting goals and maintain target roster sizes (28+ student-athletes)
- Maintain the allotted budget and coordinate fundraising activities with the Director of Athletics and the Blue & Gold Club
- Develop a competitive competition schedule in conjunction with the Director of Athletics
- Coordinate and implement community-service activities aligned with Thiel's mission
- Mentor and develop assistant coaches
- Serve as a positive role model for players & staff
- Serve on campus committees as needed
- Serve as Game Day Administrator for events as directed by the Director of Athletics
- Follow all rules and guidelines established by the NCAA Division III, the Presidents' Athletic Conference (PAC), and Thiel College.
- Carry out any other responsibilities as assigned by the Director of Athletics

Requirements

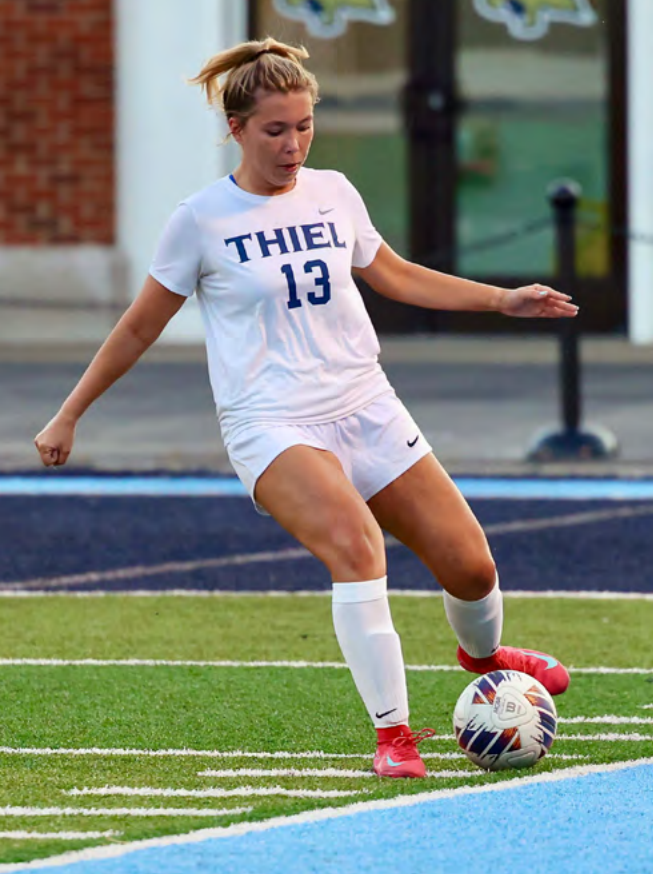
- **Bachelor's degree required; Master's degree preferred.**
- **3-4 years of coaching experience** at an NCAA program desired.
- Demonstrated recruiting success and roster-building experience
- Competence in athletics management and leadership, an understanding of human development, and a deep commitment to the values Thiel College promotes
- Self-motivated with strong communication, organizational, interpersonal, and leadership skills
- Strive for excellence and take pride in every endeavor
- Must adhere to all NCAA, conference, and institutional guidelines, policies, and rules
- Demonstrate professional behavior while operating with integrity

This position is **12 months full-time** (reduced in June and July) and includes **health benefits and a cell stipend**.

Launching leaders

Thiel College is a place where **leaders are launched**. With strong administrative support, Alumni Stadium at Stoeber Field (home to Thiel Soccer), and a growing athletics brand in the PAC, you'll be positioned to build a program of impact and influence. Our Athletics Department is aligned with the institutional mission: **preparing students for lives of meaning and purpose** in a diverse and inclusive community. This is your opportunity to shape the next generation of leaders through the sport you love.





Thiel Athletics History

Like competitive athletics on most American college campuses, Thiel Athletics began as student-managed, student-financed, and student-coached endeavors. Baseball became the College's first competitive sport in 1875. Boxing, lawn tennis and croquet followed and in 1898 football rivalries developed among Thiel, Allegheny, Westminster and Grove City. Aside from tennis courts, the gymnasium was first occupied January 1922, becoming the first on-campus athletics facility. Over the years, Thiel Athletics has grown to include facilities to support its 24 NCAA Division III teams.

The official College mascot is Tommy, and the community is known as the Tomcats. Pre-1923 athletic teams were known as the "Huskies". But in 1924, impressed by the spirit of the Thiel football team, Carnegie Tech head coach Wally Steffen observed that "they played like wild, wild cats".

This prompted Melvin A. Blair of the *Greenville Record Argus* to report "Thiel played like Tom's cats," in reference to head coach Dr. Thomas Holleran, a local dentist and former all-American University of Pittsburgh. From that point thereafter the Thiel "Huskies" became known as the Thiel "Tomcats".

Thiel Athletics

Since its first competitive program in 1875, Thiel Athletics has long been an integral part of the College's rich history, traditions, and student experience. Now approaching its 150th year of offering intercollegiate sports, Thiel sponsors 24 varsity teams involving more than 50% of the student body. With an emphasis on the holistic development of student-athletes, Thiel's coaches and athletics staff are committed to helping student-athletes grow and succeed as individuals, students, athletes, and leaders.

Thiel Athletics competes at the NCAA Division III level and is a member of the highly respected Presidents' Athletic Conference.

Alumni Stadium at Stoeber Field

Home to Thiel College's football, soccer, and lacrosse programs, **Alumni Stadium** provides an outstanding venue for student-athletes and fans. The complex features a **turf playing surface, stadium lighting, and a modern press box and scoreboard**. The facility supports Tomcat Soccer year-round for practices with a Seasonal Dome that covers stadium in the winter, home games, and campus events, fostering school spirit and community engagement.



The College

Thiel College is a creative and energetic place that is positioned to thrive academically and financially. It is rooted in academic excellence, innovation, tradition and inclusion. Its commitment to student success means that it takes the education and career success of its students seriously and offers a supportive, challenging and rewarding learning environment which allows students to discover the path they are meant to take. It is an institution committed to providing quality undergraduate and graduate education. It is accredited by the Middle States Commission on Higher Education.

Rooted in the Lutheran tradition, Thiel was originally known as Thiel Hall; it became Thiel College in 1870. Throughout its history, Thiel has endeavored to reflect the values associated with its founding. A coeducational institution from the outset (three of the first five students enrolled were women), Thiel has prepared both men and women for lives of leadership and service in church and society while providing a holistic education that addresses the ethical, spiritual, vocational and professional development of its students in the liberal arts tradition. In addition, Thiel has promoted a holistic view of the world, cultivating both global awareness and interdisciplinary understanding.

Thiel offers a multidisciplinary grounding in the liberal arts with a comprehensive, integrated knowledge base. The College has a strong commitment to access and inclusion; students of color make up a quarter of the incoming class and approximately 45 percent of the class is Pell eligible. Thiel is a supportive environment for first-generation students. Its distinctive honors program, generously funded by The Dietrich Foundation, offers enriched learning opportunities to nearly 20 percent of the incoming class. The post-graduate outcomes at Thiel are impressive with more than 96% of graduates employed or in graduate school within a year of earning their undergraduate degrees with many students winning admission into highly selective graduate programs, including the University of Chicago, Harvard University, Johns Hopkins University and the University of Pittsburgh.

Thiel College Mission Statement

Thiel College prepares students for careers and lives of meaning and purpose and empowers individuals to reach their full potential in a diverse, equitable, and inclusive learning environment. Promoting educational excellence, innovation, and ethical leadership, the College provides distinctive learning opportunities for students and serves as an asset for the region's social, economic, and educational development.

Thiel 2026: Launching the Leaders the World Needs Now

Guided by a five-year strategic plan approved by the Board of Trustees, the College continues to align its priorities and resource allocations. Highlighting innovation and leadership development, the *Thiel 2026* strategic plan advances a vision for dynamic curricular and co-curricular campus programs as well as strong regional partnerships. The *Thiel 2026* plan foregrounds the importance of Thiel Athletics as a venue for leadership development and institutional pride and vitality. Enlarged investments in athletic and recreational programs and facilities will be guided by and advance the *Thiel 2026* strategic plan.

Thiel College welcomes applications from all qualified candidates. Please note, however, that we are unable to provide employment visa sponsorship (e.g., H-1B) for this position. Applicants must be legally authorized to work in the United States without current or future sponsorship.

Qualified applicants should submit a cover letter, resume, and the contact information for three professional references by clicking here. All application materials should be attached in a single PDF document using candidate's name (Lname, Fname) as the document title. Review of applications will begin immediately and continue until positions are filled.

Applicants should submit the following materials:

Send letter of interest, comprehensive resume, and contact information for three professional references by [clicking here](#). Note that resume, cover letter and references must be combined in a single PDF file with applicant's name as the file name (L. Name, F. name). Applicant materials will be reviewed as received and will be accepted until the position is filled.

Apply online at: [human-resources employment-opportunities](#)

Direct inquiries or nominations to:

Isaac Collins

Director of Athletics, Thiel College

✉ icollins@thiel.edu

☎ 724-589-2212

Thiel College is committed to attracting a culturally and professionally diverse faculty and staff who engage our students by providing a rich and fulfilling curricular and co-curricular experience.

For more information about **Thiel College**, visit www.thiel.edu.



Check out the
Thiel 2026 Strategic Plan

[Click here!](#)



Check out the
Thiel Athletic Strategic Plan

[Click Here!](#)



Nondiscrimination Policy

Thiel College, Greenville, Pennsylvania

Thiel College does not discriminate against any person based on actual or perceived race, color, gender (including gender expression and gender identity), sex, sexual orientation, religious belief, national origin, ethnicity, genetic information, pregnancy, familial status, marital status, veteran status, age, or disability as those terms are defined under applicable law. This policy of nondiscrimination applies in connection with admission to and participation in all programs and activities sponsored by Thiel College and to all employment practices of Thiel College.



THIEL[™]
COLLEGE

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Symbols and Traditions



STUDENTS ring the **Victory Bell** outside of **ALUMNI STADIUM** after every **WINNING** home game



The *annual* **TOMMY AWARDS** celebrates the accomplishments of our **STUDENT-ATHLETES** based on **ACADEMIC TEAM & INDIVIDUAL** athletic achievement

The **THIEL COLLEGE** mascot is

Tommy the Tomcat and the **COMMUNITY**

is known as the **Tomcats**



The **BLUE-GOLD** Club supports **THIEL ATHLETICS** through **VOLUNTEER & FUNDRAISING** activities.



Senior **Game Days/Nights** celebrate **GRADUATING** student-athletes and families

CONFERENCE CHAMPIONS enjoy a **CELEBRATORY DINNER** at the President's House

Thiel is a member of the

PRESIDENTS' ATHLETIC CONFERENCE (PAC)

which was founded in **1955** 12 member &

and includes **1** associate-member institutions in **western Pennsylvania, eastern Ohio & West Virginia**

Thiel College joined the PAC in 1958.





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ATHLETICS