



OPEN ENROLLMENT

ELECT YOUR 2026 Plan Year BENEFITS

Choose from two Information Sessions on Tuesday, November 18, 2025

11:30 AM & 3:00 PM

(See Teams Links Below)

These information sessions allow representatives from our medical, vision & dental, life, disability and retirement plans to provide important updates, review plan details and answer questions regarding 2025 benefits.

Introductions: Jennifer Clark, Director of Human Resources

Medical: Anthony Benevento, Reschini

Vision, Dental, Health Savings, Flexible Savings Accounts, Accident & Illness Coverage: Adam Seger, Davevic

Retirement: Jack Ryan & Sierra Christian, Henderson Brothers

Life & Disability: Paula Barnett, CBIZ/EIA (for The Standard)

All benefit-eligible employees should plan to attend one session (spouses are welcome) and complete **2026 OPEN ENROLLMENT in PAYCOM between November 18 and December 1, 2025.**

Although the 2026 Open Enrollment is considered a passive enrollment year, **you should still plan to:**

- Review current coverages and dependents
- Review and update Flexible Savings Account (FSA) and Health Savings Account (HSA) contributions if applicable.

New for 2026:

Full- and Part-Time Employees may choose additional coverages through Guardian, such as accident and critical care coverage. Adam Seger will present the plan details during the open enrollment sessions.

If you have any questions or need assistance, please do not hesitate to contact a member of the Human Resources team:

Diana Mazur – dmazur@thiel.edu (X2004)

Kate Hans – khans@thiel.edu (X2150)

Jennifer Clark – jclark@thiel.edu (X2858)

Meeting Links

FIRST SESSION

Time: Nov 18, 2025 @ 11:30 AM Eastern Time (US and Canada)

Topic: 2026 Open Enrollment

[Join the meeting](#)

Meeting ID: 216 623 327 133 4

Passcode: P3rn7wB9

SECOND SESSION

Time: Nov 18, 2025 @ 3:00 PM Eastern Time (US and Canada)

Topic: 2026 Open Enrollment

[Join the meeting](#)

Meeting ID: 241 009 666 326 2

Passcode: 66gX9p29

