THIEL COLLEGE PA PROGRAM STUDENT LEARNING OUTCOMES

The Thiel College Student Learning outcomes are based on the *Competencies for the Physician Assistant Profession* document published by the National Commission on Certification of Physician Assistants. This document was developed to communicate to the PA profession and to the public a set of competencies that all physician assistants, regardless of specialty or setting, are expected to acquire and maintain throughout their careers; it was adopted in 2012 by ARC-PA, NCCPA, and PAEA, and by the AAPA in 2013. Thiel College has chosen to use the content from *Competencies for the Physician Assistant Profession* as the basis for Student Learning Outcomes to ensure that all essential competencies will be included in the curriculum and foundation of this PA training program.

SLO 1: Medical Knowledge

Medical knowledge includes the synthesis of pathophysiology, patient presentation, differential diagnosis, patient management, surgical principles, health promotion, and disease prevention. Physician assistant students must demonstrate core knowledge about established and evolving biomedical and clinical sciences and the application of this knowledge to patient care in their area of practice. In Addition, physician assistant students are expected to demonstrate an investigative and analytic thinking approach to clinical situations. Physician assistants are expected to understand, evaluate, and apply the following to clinical scenarios:

- 1. Evidence-based medicine.
- 2. Scientific principles related to patient care.
- 3. Etiologies, risk factors, underlying pathologic process, and epidemiology for medical/surgical conditions.
- 4. Signs and symptoms of medical and surgical conditions.
- 5. Appropriate diagnostic studies.
- 6. Management of general medical and surgical conditions to include pharmacologic and other treatment modalities.
- 7. Interventions for prevention of disease and health promotion/maintenance
- 8. Screening methods to detect conditions in an asymptomatic individual.
- History and physical findings and diagnostic studies to formulate differential diagnoses.

SLO 2: Interpersonal & Communications Skills

Interpersonal and communication skills encompass the verbal, nonverbal, written, and electronic exchange of information. Physician assistant students must demonstrate

interpersonal and communication skills that result in effective information exchange with patients, patients' families, physicians, professional associates, and other individuals within the healthcare system.

Physician Assistant students are expected to:

- 1. Create and sustain a therapeutic and ethically sound relationship with patients.
- 2. Use effective communication skills to elicit and provide information.
- 3. Adapt communication style and messages to the context of the interaction.
- 4. Work effectively with physicians and other healthcare professionals as a member or leader of a healthcare team or other professional group.
- 5. Demonstrate emotional resilience and stability, adaptability, flexibility, and tolerance of ambiguity and anxiety.
- 6. Accurately and adequately document information regarding care for medical, legal, quality, and financial purposes.

SLO 3: Patient Care

Patient care includes patient- and setting-specific assessment, evaluation, and management. Physician Assistant students must demonstrate care that is effective, safe, high quality, and equitable. Physician Assistant students must obtain a relevant medical history, adequately perform physical examinations, and implement treatment plans on patients of all age groups, appropriate to the patient's condition. In addition, Physician Assistant students must demonstrate proficiency in technical procedures and health care that is effective, patient-centered, safe, compassionate, and culturally appropriate for the treatment of medical problems and the promotion of health.

Physician Assistant students are expected to:

- 1. Work effectively with physicians and other healthcare professionals to provide patient-centered care.
- 2. Demonstrate compassionate and respectful behaviors when interacting with patients and their families.
- 3. Obtain essential and accurate information about their patients.
- Make decisions about diagnostic and therapeutic interventions based on patient information and preferences, current scientific evidence, and informed clinical judgment.
- 5. Develop and implement patient management plans.
- 6. Counsel and educate patients and their families.
- 7. Perform medical and surgical procedures common to primary care practice.
- 8. Provide health care services and education aimed at disease prevention and health maintenance.
- 9. Use information technology to support patient care decisions and patient education.

SLO 4: Professionalism

Professionalism is the expression of positive values and ideals as care is delivered. Foremost, it involves prioritizing the interests of those being served above one's own. Physician Assistant students must acknowledge their professional and personal limitations. Professionalism also requires that PAs practice without impairment from substance abuse, cognitive deficiency or mental illness. Physician Assistant students must demonstrate a high level of responsibility, ethical practice, sensitivity to a diverse patient population, and adherence to legal and regulatory requirements.

Physician Assistant students are expected to demonstrate:

- 1. Understanding of legal and regulatory requirements, as well as the appropriate role of the physician assistant.
- 2. Professional relationships with physician supervisors and other health care providers.
- 3. Respect, compassion, and integrity.
- 4. Accountability to patients, society, and the profession.
- 5. Commitment to excellence and on-going professional development.
- 6. Commitment to ethical principles pertaining to provision or withholding of clinical care, confidentiality of patient information, informed consent, and business practices.
- 7. Sensitivity and responsiveness to patients' culture, age, gender, and abilities and the relationship to health and health beliefs.
- 8. Self-reflection, critical curiosity, and initiative.
- 9. Healthy behaviors and life balance.
- 10. Commitment to the education of students and other health care professionals

SLO 5: Practice-based Learning & Improvement

Practice-based learning and improvement includes the processes through which Physician Assistants engage in critical analysis of their own practice experience, the medical literature, and other information resources for the purposes of self- and practice-improvement. Physician Assistant students must be able to assess, evaluate, and improve their patient care practices.

Physician Assistant students are expected to:

- 1. Analyze practice experience and perform practice-based improvement activities using a systematic methodology in concert with other members of the health care delivery team.
- 2. Locate, appraise, and integrate evidence from scientific studies related to their patients' health.
- Apply knowledge of study designs and statistical methods to the appraisal of clinical literature and other information on diagnostic and therapeutic effectiveness.
- 4. Utilize information technology to manage information, access medical information, and support their own education.

5. Recognize and appropriately address personal biases, gaps in medical knowledge, and physical limitations in themselves and others.

SLO 6: Systems-based Practice

Systems-based practice encompasses the societal, organizational, and economic environments in which healthcare is delivered. Physician Assistant students must demonstrate an awareness of and responsiveness to the larger system of health care to provide patient care that balances quality and cost, while maintaining the primacy of the individual patient. PAs should work to improve the health care system of which their practices are a part.

Physician Assistant students are expected to:

- 1. Effectively interact with different types of medical practice and delivery systems.
- 2. Understand the funding sources and payment systems that provide coverage for patient care and use the systems effectively.
- 3. Practice cost-effective health care and resource allocation that does not compromise quality of care.
- 4. Advocate for quality patient care and assist patients in dealing with system complexities.
- 5. Partner with supervising physicians, health care managers, and other health care providers to assess, coordinate, and improve the delivery and effectiveness of healthcare and patient outcomes.
- 6. Accept responsibility for promoting a safe environment for patient care and recognizing and correcting systems-based factors that negatively impact patient care.
- 7. Apply medical information and clinical data systems to provide effective, efficient patient care.
- 8. Recognize and appropriately address system biases that contribute to health care disparities.
- 9. Apply the concepts of population health to patient care.

The language included above in the "Thiel College Physician Assistant Student Learning Outcomes" was taken from the document "Competencies for the Physician Assistant Profession" (Originally adopted 2005; revised 2012) Adopted 2012 by ARC-PA, NCCPA, and PAEA Adopted 2013 by AAPA.