INTRODUCTION

Thiel College, an independent institution related to the Evangelical Lutheran Church in America, and established in Western Pennsylvania in 1866 as a co-educational institution, educates students in the liberal arts and professional studies for service to society. The College has an enrollment of 1,081 (with a capacity for 1,233 in on-campus housing) with currently 108 full and part time faculty members and 200 additional non-faculty employees.

Thiel College is located in the small community of Greenville in Mercer County, PA.

Our campus is a 90-minute drive from both Pittsburgh and Cleveland – vibrant urban centers bustling with opportunity for internships, service learning, educational trips and entertainment – and a 40-minute drive from Youngstown, Ohio. The campus consists of 45 buildings with approximately 300 acres of grounds.

Thiel’s unique location allows our students and visitors to enjoy both the wonders of nature abundant in the western Pennsylvania countryside, including a myriad of outdoor activities, and take advantage of the dynamic cultural experiences offered in nearby cities.

This publication is prepared in accordance with Pennsylvania Legislative Act 73 of 1988, College and University Security Information Act. It is also prepared in accordance with the Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Reporting Act (20 USC 1092(f) as codified by 34 CFR 668.46, Institutional security policies and crime statistics and 34 CFR 668.41(e), Annual Security Report.

PUBLIC SAFETY

The Public Safety Director/Chief of Police is the administrator directly responsible for the safety and security programs of Thiel College. Public Safety maintains a force to provide police protection 24 hours a day, 7 days a week.

The department consists of sworn, armed police officers who have met the standards of Pennsylvania Municipal Police officer training, and is trained in emergency response procedures, First Aid, CPR and Act 180 (mandatory in-service training each year).

The Campus Police officers perform many functions for the College community. Their primary function is to preserve the safety of the people living and working within the College community, and to protect College property. Secondary functions include locking and unlocking buildings, vehicle lockouts, battery jumps, enforcing traffic regulations and checking building equipment to ensure that proper safety and operating
conditions are maintained. Campus Police officers have the authority to arrest, if necessary. The Campus Police also provides an on-campus escort service 24 hours a day, 7 days a week. To request an escort, call Public Safety at 724-589-2222.

The Chief of Police prepares the annual security report. Crime statistics are reported annually to the State Police according to the Uniform Crime Reporting Procedure and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

REPORTING CRIMES AND EMERGENCIES

Anyone who is aware of criminal, suspicious activity or other emergencies medical or non-medical is encouraged to notify the Campus Police immediately by dialing 724-589-2222 or 2222 from any campus phone. The Public Safety office answers telephone calls 24 hours a day. The daytime dispatcher has radio access to police officers and telephone and radio access to the Mercer County 911 dispatcher. The officer will be dispatched and will assess the situation. The officer along with other College officials if needed, will determine the need for further assistance such as ambulance, fire department and/or residence life staff. Any problems are reported to the Chief of Police.

Individuals may report crimes in person at the Campus Police Office located in the Howard Miller Student Center (HMSC) on the 2nd floor.

Anyone aware of someone on campus whose behavior is causing concern, or who has made a threatening remark or overt act of physical violence against self or another person(s) or property, should report that behavior to the Campus Police.

In accordance with The College and University Security Information Act (Act 73 of 1988), all crimes on campus are reported to the Pennsylvania State Police. We work closely with the Greenville-West Salem Township Police Department, the Hempfield Township Police Department and the Mercer County District Attorney’s Office when incidents of a serious nature arise.

For medical issues, the Health Center provides many services for the students within the campus community such as treatment of minor illness and injuries; distribution of non-prescription cold, sinus and flu medicines; basic first aid supplies; blood pressure screening; allergy injections (with the proper physician authorization); information and forms regarding Thiel’s student insurance; and referrals to local physicians and health agencies.
A wide variety of educational brochures and literature is available on health topics. The resources of the Health Center are free to students. The Health Center is located on the 1st floor of the Howard Miller Student Center (HMSC).

Students are encouraged to call with any problems. All records and consultations are confidential. If the Center is unable to help you, they will try to assist you in locating available resources. Students with health problems or injuries are encouraged to see the nurse during office hours. Students who encounter an injury or serious health problem that needs immediate attention when the nurse is not available on campus are advised to contact a Residence Life Staff member or the Campus Police department for assistance.

**TIMELY WARNINGS**

Crime and other emergencies that may represent a threat to students and employees will be alerted and/or reported to members of the campus community in a timely manner. Alerts/reports may be communicated through the Tomcat Alert, in safety bulletins, *The Thielensian*, *T-Notes* or memos distributed from the Dean of Students or other administrative offices of the College.

Tomcat Alert is an email and text emergency alerting system for the College, which provides SMS text messaging service for emergency notification.

Cell phone users can receive emergency text messages in the event of an emergency by signing up for the Tomcat Alert (https://notify.thiel.edu/). Messages will be brief and will be activated by Thiel College officials. All campus email users will also receive email messages regarding the emergency.

The College has determined that the following situations may require sending emergency alert messages:

- Imminent danger including a major fire or shooting
- Imminent disaster including an earthquake or flood
- Severe weather, including tornado and lightning warnings
- Major interruptions of services such as snow closings and water emergencies

**WARNING SIRENS**

There are two siren towers on campus, located on Sawhill and Stewart Halls.
Be prepared to take immediate self-protective action, which may include seeking appropriate shelter or sheltering in place.

Sirens are intended to warn persons outside campus buildings of impending severe weather and other emergencies. They may not be heard inside facilities or in all areas of the campus.

In an emergency the sirens will sound a tone and a brief message announcing the nature of the emergency.

- Sirens may sound for emergencies such as
- Tornado warnings
- Lightning warnings
- Other natural disasters
- Gunman or other threat

Following the emergency an “All Clear” message will be issued as a verbal announcement over the outdoor Public Address system and/or a text message through the Tomcat alert system. Campus email users will receive an “All Clear” email message as well.

**IMMEDIATE EMERGENCY RESPONSE & EVACUATION PROCEDURES**

The Emergency Management Plan is promulgated under the authority of the President of Thiel College and the President’s Cabinet. The President’s Cabinet is comprised of the President, VP of Academic Affairs and Dean of the College, Assistant Academic Dean, VP of Financial Management & CFO, VP for College Advancement, Chief Information Officer, Dean of Enrollment, Dean of Students, Director of Athletics, and the Special Assistant to the President.

The plan and the maintenance thereof are the responsibility of the Thiel College Director of Public Safety/Chief of Police. The plan is to be reviewed on an annual basis at minimum, revised as necessary and annual training programs will be coordinated and facilitated by the Director of Public Safety/Chief of Police.

The plan is distributed and available to all College faculty, staff and students through the official Thiel College web site (http://www.thiel.edu). Faculty, staff and students will also be reminded of the existence of the plan every August and/or September, via e-mail and other orientation or training programs.

The responsibility of the Incident Command Team is to respond to and assess an incident/emergency situation. The group’s responsibilities include the logistical
coordination and management of the situation. Their goal is to properly coordinate the activities of internal departments and staff, as well as external parties in the handling of the situation. In addition, they assess and disseminate the appropriate information to the President’s Cabinet.

In the event of activation, the following provides a general overview of oversight responsibilities and roles members of the Incident Command Team may play. Depending upon the type of situation, a subset of the Incident Command Team may be asked to remain at the meeting location point to coordinate the incident and to ensure that all aspects of the incident are being addressed. The following is the Chain of Command and some individual responsibilities of team members:

- Dean of Students
- Director of Public Safety/Chief of Police
- Executive Director of Facilities
- Delegated leader from the remaining members of the Incident Command Team

DECLARATION OF EMERGENCIES

Based on information received from the Chief of Police and/or Dean of Students, the College President will determine whether an occurrence will be declared a “Level 2” or “Level 3” Emergency and whether the Cabinet and the Incident Command Team will need to be assembled. In the absence of the President, the Vice President of Academics Affairs/Dean of the College will make that determination.

Levels 2 and 3 emergencies are ones that requires immediate action to ensure a safe environment, and/or to ensure the maintenance or restoration of College operations. Unless unusual circumstances are present, a Level 1 (“minor emergency”) will generally not result in the assembly of the Cabinet and/or Incident Command Team.

1. The declaration of a Level 2 or 3 Emergency will specify the locations of the Incident Command Team and Cabinet for that particular event. The physical locations of either group can vary due to the unique circumstances of an incident, but in most cases the Cabinet will be located in the President’s conference room and the Incident Command Center will be located in or around the Department of Public Safety Offices.
2. The Special Assistant to the President will notify the President’s Cabinet when Level 2 or 3 Emergencies have been declared.
3. The President’s Cabinet will likely be asked to meet in order to take whatever actions are deemed appropriate.
4. The Dean of Students will serve as the liaison between the President/Cabinet and the Incident Command Team to help manage the response, and facilitate the information of the Incident Command Center.

5. The Incident Command Team will be comprised of the Dean of Students, Director of Public Safety/Chief of Police, Executive Director of Facilities, Assistant Dean of Students/Director of Residence Life, Director of Public Relations, Director of Health Services, and others as appropriate (i.e. Director of Human Resources, Campus Pastor, Campus Counselor, Director of Food Services, etc.).

6. Declaration of a Level 2 or 3 Emergency will also prompt a notification to the entire campus community as soon as practical. The Chief Information Officer in collaboration with the Dean of Enrollment will ensure that this notification is made by e-mail, Thiel College web site, and/or other appropriate methods. The College Dispatcher will manage the switchboard, phone lines, and Cooper Mass Notification System / Tomcat Alert System (when necessary) while the Coordinator of Housing/Assistant to the Dean of Students will be there to assist.

SECURITY POLICIES

The Officers provide 24-hour services, year round.

Regular vehicle and foot patrols cover the campus, including all entrances and exits of buildings, parking lots, and walkways. Multiple building checks are done per shift by the officers.

The Public Safety Director maintains a working relationship with the Greenville/West Salem Police Department as well as the Hempfield Twp. Police Department. The Chief of Police as well as all of the Campus Police officers are sworn police officers and as such have the power of arrest. The police officers are armed. Authority to exercise the power of arrest or to issue state citations is retained by the Chief of Police.

SAFETY OF AND ACCESS TO FACILITIES

The Facility Management staff works in cooperation with the Chief of Police to maintain a safe environment. The Chief of Police makes recommendations for the maintenance of grounds to remove potential danger areas. Locks are changed when room keys are lost. Public Safety is responsible for locking and unlocking campus buildings according to scheduled usage.
Public Safety and Facility Management staff members report any needed repairs to the Facility Management Office. This includes burned out lights, broken locks, inoperable doors and other safety problems.

**Student Housing**

Thiel College requires that all students live in college housing and participate in a meal plan throughout their enrollment at the College, excluding summer sessions.

Exemptions to this requirement must be requested in writing and submitted to the Student Life Office at least two (2) weeks prior to the semester for which the request is made. Exemptions may be granted on a yearly basis to students who:

1. Commute to class from the home of their parent(s) or legal guardian(s) which, determined by zip code, are within a radius of approximately 35 miles from Thiel campus;

2. Are veterans with one or more years of active service;

3. Are twenty-three (23) years of age or older;

4. Are married;

5. Are single parents;

6. Have previously lived on campus for eight (8) semesters, excluding summer sessions;

7. Can demonstrate other acceptable extenuating circumstances.

Thiel College provides room and board accommodations without regard to race, color, creed, national origin, or sexual orientation. Facilities are provided without discrimination on the basis of sex or handicap, although buildings and areas are pre-designated for male and female residency and on the basis of accessibility. No family housing is available; therefore, children are not permitted to live in the residence halls.

Student housing is available through application and an online room selection process.

All students have identification cards to control restricted usage of the dining hall, library, and residence halls. ID’s or ID replacements can be secured at the Campus Police Dispatch Office. A lost or stolen ID can be re-issued at a charge of $25.00 and your old ID will be deactivated.
All College residences have established visitation hours for members of the opposite sex. These hours are:

**Sunday – Thursday 9:00am to 12:00am**

**Friday & Saturday 9:00am to 2:00am**

During these times, members of the opposite sex may visit student rooms. When visitation is over, no members of the opposite sex are permitted in students’ rooms or apartments or on the floors of the residence halls.

All students who do not live in the building they are visiting, and visitors to the College, must sign in when they enter College residences starting at 8:30pm

**Overnight Guests:**

Co-habitation is prohibited and represents a serious breach of conduct. Thiel College is opposed to the exploitation of any individual and concerned with the moral development of students. In addition, children are not permitted to live in the College residences. If guests are 17 years of age or older and of the same sex, they may stay overnight providing they follow the guidelines for overnight guests. If guests are 16 years of age or younger and of the same sex, they may stay overnight providing they gain prior approval from Campus Police and the Resident Director of that building.

Overnight guests of the same sex are allowed, provided that the hosting resident:

1. Receives permission for the guest to stay from his/her roommate;
2. Takes the guest to the designated location and registers the guest there
3. Accompanies his/her guest at all times. All students are responsible for their guests, and as such must be with them at all times while on campus, and;
4. Does not have guests staying overnight more than three nights per month.

**MISSING STUDENT NOTIFICATION PROCEDURES**

It is the policy of Thiel College to actively investigate any report of a missing student who is enrolled at the College as either a full or part time student. There will be no waiting period before the commencement of an investigation, and procedures will be governed by federal, state, and local law.
CRIME PREVENTION

Crime prevention is a shared responsibility of the entire community. The Chief of Police is responsible for development and implementation of crime prevention programs. The crime prevention message is delivered in several different ways. Incoming freshmen are briefed on safety and security matters as part of their orientation process. A variety of Crime Prevention handouts and pamphlets are placed in the Public Safety Office, Student Affairs Office, and the Wellness Center. The Campus Police Department offers an Escort Service. Any student or staff member can request a walking escort by an officer from anywhere on campus to anywhere on campus 24 hours a day 7 days a week.

POLICY ON ALCOHOL & OTHER DRUGS

Student Alcohol Policy All students and students’ guests within the Thiel community are expected to observe the College Alcohol Policy.

The Thiel College Alcohol Policy and related educational programs are, as far as possible, educational in nature and designed to promote responsible decision-making concerning the use of alcohol in this community. The goals of this policy are: to create an environment dedicated to student success, to help educate our students about the effects of alcohol and laws associated with alcohol, to ensure compliance with the law, and to maintain an informed community where the effects of alcohol abuse and the behavioral problems associated are minimized. The College expects all members of the community to be respectful of the right of others in order to contribute to an environment conducive to educational and personal development.

This policy reflects local and state laws governing the use and distribution of alcohol and recognizes the rights of individuals who are 21 years of age or older to consume alcohol in a legal and responsible manner. The College expects community members to abide by the laws of the State of Pennsylvania and the policies of the College. Any member of the community, including Residence Life and Campus Police personnel, may confront and report individuals whose behavior is in violation of these policies. Sanctions will be imposed upon students who violate this policy or other policies of the College. Intoxication is not justification for violating any College policy.

Students of legal drinking age who live on campus and meet the prerequisites established by the College may be accorded Over-21 Status for their individual apartments and/or room by the Department of Residence Life. Over-21 Status is a privilege granted to students and can be rescinded should students fail to use alcohol
responsibly and in accordance with College policy. Complete rules and regulations can be found in the Student Handbook.

**Thiel College Good Samaritan & Medical Amnesty Policy** The health and safety of our students is of principal concern to Thiel College. In cases of extreme intoxication or other medical emergency due to the use of alcohol or drugs, the College encourages individuals to seek medical assistance for themselves or others. If an individual seeks such medical attention, the Student Life Office will not pursue disciplinary sanctions against the student for violations of the Alcohol and/or Drug Policy found in the Thiel College Student Code of Conduct. Further, those students who assist in obtaining medical attention for others will not receive disciplinary sanctions from the College for violations of the Alcohol and/or Drug Policy. However this policy does not grant amnesty for all actions, including, but not limited to, possession with the intent to sell. In lieu of sanctions under the Student Code of Conduct, the student receiving medical attention, as well as the referring student(s), will be required to meet with a member of the Student Life Staff and may be issued educational requirements that could include, but are not limited to, alcohol and/or drug education, counseling, and/or a substance abuse assessment. Serious or repeated incidents will prompt a higher degree of concern/response. Failure to complete educational assignments or treatment recommendations issued under this policy normally will result in disciplinary action. Also the student will be responsible for any costs associated with drug or alcohol education interventions. The Medical Amnesty Policy does not preclude sanctions due to any other violations of the Code of Conduct. Also this policy does not prevent action by police or other law enforcement personnel and does not excuse or protect students who repeatedly violate the College’s Alcohol and/or Drug Policies. In cases where repetitive violations occur, appropriate disciplinary action will be taken.

**DRUG POLICY**

Thiel College has a prime concern for the psychological and medical well-being of its students and employees, and recognizes the problems created by the misuse of controlled substances. The College prohibits the possession, distribution, sale, or use of controlled substances, and all other drugs prohibited by state and federal law (i.e., marijuana, narcotics, barbiturates, hallucinogens or amphetamines). The College also prohibits the possession of drug paraphernalia (i.e., hookah’s/bongs, one hitters, pipes, clips, rolling papers, scales, etc.). Any drug paraphernalia found will be confiscated and disposed of.

Students who violate this policy are subject to disciplinary action by the College and/or criminal prosecution under State and Federal law.
If students of Thiel College feel that they may be experiencing an alcohol or drug problem, they are encouraged to contact the Campus Nurse, the Student Life Office or the College Counselor. Counseling is available for confidential consultation on a voluntary walk-in basis or by appointment. A student will not be disciplined for coming in on a voluntary basis. These offices will be able to provide information or assist in making a referral to a local agency or treatment facility.

**College Counseling Center**
The mission of the Center is to assist students as they define and accomplish personal and academic goals. Services include: (1) quality individual and group counseling to students who may be experiencing psychological, behavioral, or learning difficulties as they adjust to college life and its stresses; (2) programming focused on the developmental needs of college students; and (3) consultative services to the institution, especially the department of Residence Life, to help foster an environment supportive of the intellectual, emotional, spiritual, and physical development of students.

The Counseling Center is designed to be a resource for short-term intervention. Those students with serious pathologies or those requiring more than five counseling sessions will be referred to an off-campus health care provider. In order to provide a safe living-learning environment for all students, the College will ask students to sign a Confidentiality Form in the Counseling Center prior to the start of any counseling service. This allows the College and/or parent or guardian or other emergency contact person to have access to information which show risk of suicide, violence or other serious pathologies. Any suicide gestures, violence, or other serious pathologies will be reported to the Dean of Student’s Office and to the student’s parent/guardian or other emergency contact person. The Counseling Center is located on the first floor of the Howard Miller Student Center. Appointments may be made in the Student Health Center or by calling ext. 2125. Counseling sessions are kept completely confidential.

**FIREARMS**

*Possession of Firearms, Dangerous Weapons, Explosives, or Fireworks.* Students are not to possess any unauthorized firearm, ammunition, explosive device, or other weapon on College-owned or controlled property. This includes, but is not limited to, guns, knives, toy or low-powered guns (i.e. airsoft guns), and fire crackers. Possession of such items may result in suspension or expulsion from the College. Students participating as members of the Thiel College Shooting Club are responsible for following all rules and regulations established by the College for weapon and ammunition storage and possession.
SEX OFFENCES

SEXUAL HARASSMENT POLICY

Sexual harassment is a form of discrimination that violates College rules as well as various laws, such as Title VII of the Federal Civil Rights Act of 1964. Such behavior has the potential of threatening an individual’s academic performance, economic livelihood, career advancement, psychological and spiritual well-being, and our Thiel College community life.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic advancement.

Submission to or rejection of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual.

Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or learning environment.

Sexual harassment most often occurs in situations where one person abuses the power he or she has over another person, thereby violating the boundaries and trust implicit in that relationship. However, harassment can also occur between equals (i.e., student to student). Any member of the Thiel community may be a victim of sexual harassment, although historically women are most often victimized.

SEXUAL ASSAULT POLICY

The Thiel College Sexual Assault Policy has been developed to ensure that a consistent procedure and coordination of college and community resources takes place when dealing with victims of sexual assault. The policy is intended to meet the medical, legal, safety and psychological needs of the victim, and applies to all students and visitors to the campus.

The policy also provides for pro-active measures and a structure that will deal with the prevention of sexual assault through educational programming as well as a continuing institutional dialogue to assess services for victims.

DEFINITION OF TERMS: In dealing with the issue of sexual assault, it is often helpful to define terms. The formal definition of rape is adapted from the Textbook of Emergency Physicians:
"Rape is the carnal knowledge, to a lesser or greater degree, of a victim without consent and by compulsion, through fear, force or fraud, singly or in combination. Thus, there are three elements of rape: (1) carnal knowledge, (2) non-consensual coitus, and (3) compulsion. Carnal knowledge can consist of anything from complete coitus to slight penile penetration of female genitalia irrespective of seminal emission. Non-consent must be an integral part of coitus unless the victim is a minor (under statutory age of consent), intoxicated, drugged, asleep, or mentally incompetent. Finally, there should be compulsion or fear of great harm, threats with real or alleged weapon, or use of threat of brute force. Any use of intimidation invalidates any consent on the victim’s part."

In addition to rape, the spectrum of sexual assault for both men and women shall include but not be limited to the following unwanted acts: inappropriate disrobing and nudity; genital exposure; fondling of breasts or genitals; single or mutual masturbation; fellatio, cunnilingus and/or sodomy; and digital or object penetration of the anus and/or vagina.

PROCEDURES:

Once a college official is notified of an assault, they must report the information to Public Safety and the local authorities. The District Attorney’s office will have 7 days from the initial report to conduct an investigation. During those 7 days the College, in cooperation with the District Attorney’s office, may not proceed with its process. After the duration of the 7 days, Student Life will schedule a hearing. The hearing will normally be either a Student Conduct Board Hearing or a Formal Administrative Hearing.

IMMEDIATE MEDICAL ATTENTION:

Victims will be encouraged to seek immediate medical attention at UPMC Health System-Greenville or Sharon Regional Health System. Because of the extent of physical specimens required legally in cases of sexual assault, a complete and timely examination is necessary. If desired, Public Safety will provide transportation to UPMC Health System-Greenville.

If the victim requests immediate attention he/she will be referred to AW/ARE Rape Crisis Center Business Office (724) 981-3753, or UPMC Health System-Greenville (724) 588-2100, or Sharon Regional Health System (724) 983-3911. Individual counseling most likely will be offered for the victim and/or alleged perpetrator.

The Office of Student Life will always be notified in alleged cases of Sexual Assault. Further, the Office of Student Life will assist with arrangements for alternate housing if the victim feels his/her safety is in jeopardy. The Dean or his/her designee will be the College representative in discussions with parents and/or significant others when the
victim so requests, and in all cases in which a minor (person under 18 years of age) is involved.

The Victim will be made aware of the counseling options at Thiel and encouraged to seek counseling, if necessary.

RESIDENCE LIFE FIRE POLICIES & PROCEDURES

Fire Safety and equipment are designed and placed for protection against fire. Obstruction of doors and windows is not permitted. Tampering with fire/safety equipment or sounding a false fire alarm is against the law. Violators could be referred to the District Magistrate’s Office and will face a Campus Disciplinary Hearing. Violators could be fined up to $1,000, be dismissed from the residence halls and/or be suspended from the College, and have a police record. Students are not to alter or misuse any firefighting equipment, protective devices designed or such equipment, or other emergency device. Tampering with or otherwise rendering useless any College equipment or property intended for use in preserving or protecting the safety of members of the College community such as sprinkler heads, exit signs, fire extinguishers, fire alarms, fire boxes, smoke alarms, water/steam pipes, first aid equipment or emergency telephones is prohibited. Obstructing fire escape routes, such as hallways or stairwells is also prohibited.

All occupants must exit a building when the alarm has sounded and remain outside of a building until given the all clear by College personnel. A member of the fire department will determine when it is safe for the residents to reenter the building. In the event of inclement weather, Campus Police Officers will open a building with adequate space close to the residence hall for residents to seek refuge until the all clear is given.

The Greenville Fire Department conducts annual training for all residence life staff. The training consists of fire extinguisher use and general fire safety. They are briefed on the procedures for evacuation and to notify the Campus Police Department. Residence life staff, in turn, briefs students on their responsibility for evacuation of the residence hall and evacuation is practiced once each semester.

All fire alarm system devices and components are tested and inspected annually in accordance with NFPA 72.

Illegal Items for fire safety include, but are not limited to: All types of neon signs, extension cords, microwave ovens, toaster ovens, toasters, halogen lamps, hot plates, candles, candle warmer, incense, air conditioners, paint, paint thinner, and any open coil cooking equipment. Microwave ovens are not allowed in residents’ rooms because
of the electrical power they require. One microwave oven is provided in each residence hall for community use.

SMOKING & TOBACCO

Smoking is prohibited in all College buildings and indoor facilities, at any indoor and outdoor athletic events, areas identified as non-smoking space, and all areas where non-smokers cannot avoid environmental smoke. Tobacco products (smoking and smokeless) are not allowed in any College vehicle. In addition, smokeless tobacco is prohibited in all College buildings, with the exception of individual rooms within our residential facilities. The student(s) renting the room and/or apartment can choose to allow or prohibit smokeless tobacco in that space. In shared residential space, all residents must agree to allow the use of smokeless tobacco in order for it to be permitted.

CONCLUSION

Thiel College is committed to developing and delivering innovative academic and co-curricular programs incorporating ethical and global perspectives, providing opportunities for students to discover and prepare for leadership in their chosen careers, enrolling students from the global populations, celebrating diversity within its community, and cultivating thriving living/learning communities.

Thiel College, an academic institution in the Lutheran tradition, empowers individuals to reach their full potential by assuring educational excellence, stimulating global awareness, promoting ethical and responsible leadership, and preparing students for careers so that lives inspired by truth and freedom may be committed to service in the world.
A. Campus police shall have the power and their duty shall be:
   1. To enforce good order on the grounds and in the buildings of the college or university;
   2. To protect the grounds and buildings of the college or university;
   3. To exclude all disorderly persons from the grounds and buildings of the college or university;
   4. To adopt whatever means may be necessary for the performance of their duties;
   5. To exercise the same powers as are now or may hereafter be exercised under authority of law or ordinance by the police of the municipalities wherein the college or university is located, included but not limited to those powers conferred pursuant to 42 Pa. C.S. Ch 89 Subch. D (relating to municipal police jurisdiction);
   6. To prevent crime, investigate criminal acts, apprehend, arrest, and charge criminal offenders and issue summary citations for acts committed on the grounds and in the buildings of the college or university and carry the offender before the proper alderman, justice of the peace, magistrate or bail commissioner and prefer charges against him under laws of this Commonwealth. Except when acting pursuant to 42 Pa. C.S. Ch 89 Subch. D, campus police shall exercise these powers and perform these duties only on the grounds or within 500 yards of the grounds of the college or university. For the purposes of applying the provisions of 42 Pa. C.S. Ch 89 Subch. D, the grounds and within 500 yards of the grounds of the college or university shall constitute the primary jurisdiction of the campus police;
   7. To order off grounds and out of the buildings of the college or university all vagrants, loafers, trespassers and persons under the influence of liquor and, if necessary remove them by force and, in case of resistance, carry such offenders before an alderman, justice of the peace, bail commissioner or magistrate; and
   8. To arrest any person who damages, mutilates or destroys the trees, plants, shrubbery, turf, grass plots, benches, buildings and structures or commits any other offense on the grounds and in the buildings of the college or university and carry the offender before the proper alderman, justice of the peace, bail commissioner or magistrate and prefer charges against him under the laws of the Commonwealth.

B. Campus police and municipalities are authorized to enter into an agreement with the municipality wherein the college or university is located to exercise concurrently those powers and to perform those duties conferred pursuant to a cooperative police service agreement in accordance with 42 Pa. C.S. Subsec. 8953 (relating to Statewide municipal
police jurisdiction). When so acting, the campus police or the college or university shall have the same powers, immunities and benefits granted to police officers in 42 Pa. C.S. Ch 89 Subch. D.

C. When acting within the scope of the authority of this section, campus police are at all times employees of the college or university and shall be entitled to all of the rights and benefits accruing therefrom.
### THREE YEAR CRIME STATISTICS COMPARISON

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* The numbers in these categories are cumulative. The columns will not necessarily add up.