Any time there is concern of potential harm to either self or others, campus police are to be immediately contacted at 724-589-2222.

Per Title IX regulations, employees of the college must report any knowledge of sexual misconduct to the Director of Human Resources/Title IX Coordinator Jennifer Clark.

Beyond referrals to campus resources, it is recommended that students be referred to ASSIST/ATTEND when signs of distress are recognized. The Assist Committee was established to provide an early alert system for various student concerns – academic, attendance, emotional, and social. Members from Academic Affairs, Student Life, and Athletics meet weekly to discuss non-urgent cases, which are then assigned to a staff member to follow up. More urgent concerns are dealt with by Associate Academic Dean Greg Butcher, Ph.D. As appropriate, the Director of the Counseling Center, Director of Student Housing, or Chief of Public Safety may also be brought in to deal with a specific concern.
Connect to students
How well do you know your students? Do you engage with them, ask questions and understand their needs?

Assess for signs of distress
Does the student appear to be struggling? If so, in what capacity is the student struggling?

Refer to appropriate campus resources
Which referrals may be the most appropriate based upon behaviors you have observed or information you know about the student?

Evaluate your actions
Did you take the appropriate steps to link the student to campus resources? Should you check back with the student? Is there more that could be done to help the student?

Look for the signs

- Indication that a person is experiencing thoughts or actions of self-harm or suicide
- Indication that a person is experiencing thoughts or actions of violence or homicide
- Stalking or harassment
- Abuse (physical and or/ sexual in nature)
- Injury or illness requiring medical attention (non-emergency)
- Injury or illness requiring immediate medical attention
- Evidence of alcohol/drug abuse, self-harm/neglect
- Unplanned pregnancy
- Significant negative changes in mood state
- Increased isolation or withdrawal
- Indications of bizarre thinking or behavior
- Engagement in an unhealthy relationship

- Excessive class absences
- Excessive class tardiness
- Significant change for the worse in academic performance
- Pattern of incomplete assignments or missed deadlines
- Failure to meet with advisor or academic coach at scheduled meeting
- Indication that a person is struggling to meet basic needs (insufficient food, clothing and/or personal care products)
- Housing insecurity
- Discussion of finances potentially hindering return to Thiel in the future

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