2015 HOLIDAY SCHEDULE

Standard paid holidays for regular full-time employees for the 2015 calendar year:

Thursday, January 1

Friday, April 3

Monday, May 25

Friday, July 3

Monday, September 7

Thursday, November 26

New Year's Day

Good Friday

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Friday, December 25 Christmas Day
Friday, January 1, 2016 New Year's Day

Cabinet officers may approve, in advance, a substitute holiday **during the 30 days before or 30 days after the scheduled holiday** for any employee who is **required** to work on the designated holiday.

In Addition:

Cabinet has approved **8 additional paid days off** (PDO) during the 2015 calendar year for full-time employees. The following days have been approved:

January 2 May 22 November 27 December 24, 28 29, 30, 31

Cabinet officers may approve, in advance, substitute paid days off during the 30 days before or 30 days after a paid day off for any employee who is <u>required</u> to work on a designated paid day off.

2015 SUMMER SCHEDULE

In order to serve our constituents, the regularly scheduled hours of operation for all campus offices will be Monday through Thursday 8 a.m. to 5 p.m. and Friday 8 a.m. to 3 p.m. There may be certain events and activities which will require offices to be open beyond the regularly scheduled hours, advanced notice will be provided to inform employees of those dates and times. Supervisors in consultation with their respective cabinet officer may arrange flexible work schedules beyond these established office hours to accommodate employees wishing to enjoy summer activities. Any flexible work schedules must be done with the understanding that sufficient staffing levels will be maintained to keep offices open and employees will continue to work their normal number of hours per week. Flexible work schedules are authorized for the period beginning May 25 through July 31.